

School at Cool Valley to find your next student intern.

The Innovation School at Cool Valley in the Ferguson-Florissant School District provides a studentcentered learning environment, where high school students are actively invested in their learning and are challenged to pursue their interests. With your help, we will provide pathways to careers for students, and equip them with the skills needed to be effective in your company, and beyond.

## THE "LEARNING THROUGH INTERNSHIPS" PROCESS

### Interests & Soft Skills **Training**

Scholars identify their career interests through a series of assessments and discussions with advisors. They also receive intense professionalism training.

### **Informational Interviews**

Scholars visit businesses or companies for 20-30 minutes to gain deeper understanding of the profession, career path, and work environment.

#### **Shadow Day**

Scholars identify organizations or companies they would like to learn more about. Then, they spend a day shadowing their potential mentor.



#### The Internship

When a company or business wants the scholar to intern, the Learning Through Internships (LTI) Coordinator partners with the mentor to develop the scope of the internship.

# **Internship Details**

When: Every Tuesday and Thursday

Intern Availability: As early as November 2019

**Hours**: 5+ Hours per day (flexible)

Where: Your place of business

Compensation: Internships are unpaid

*Minimum Length*: One quarter (20 days)

Potential Length: Four years

**Number of interns**: 1-5 (depending on capacity)

